

## BYLAWS OF ISLE HARBOR ON LEECH OWNERS ASSOCIATION

### Board of Directors

Section 1.1. General Powers. The business and affairs of the Association are managed by or under the direction of a board of directors.

Section 1.2. Number. The board of directors consists of at least three directors or such other number as the board may hence forth direct.

Section 1.3. Qualification. Directors must be natural persons and be an owner as defined by Article I, 1.1, 14 of the Declaration.

Section 1.4. Election. Directors are elected by the members at a regular or special meeting of the members.

Section 1.5. Term. A director holds office of the term for which the director was elected and until a successor is elected and has qualified, or until the director's earlier death, resignation, removal, or disqualification.

Section 1.6. Resignation. A director may resign at any time by giving written notice to the Association. The resignation is effective without acceptance when it is given to the Association, unless the notice specifies a later time.

Section 1.7. Removal. Any one or all of the directors may be removed at any time, with or without cause, by the affirmative vote of the holders of a majority of the voting power of the Association. This provision does not limit or restrict removal by any other means permitted by law.

Section 1.8. Vacancies. Vacancies on the board of directors resulting from the death, resignation, removal, or disqualification of a director may be filled by the affirmative vote of a majority of the remaining directors, even though less than a quorum.

Section 1.9. Chairperson of the Board. The directors may elect one of their number to be chairperson of the board. The chairperson is subject to the control of the board, may be removed by the board, and must perform the duties that are assigned by the board.

Section 1.10. Board Meetings. As soon as practical after each regular meeting of the Association, the board will meet for purposes of organizing the board and transacting other business. The meeting will be held at the place where the Association's meeting is held or at the place where regular meetings of the board are held.

Regular meetings of the board will be held on the day or date and at the time and place that may from time to time be fixed by a resolution adopted by a majority of the directors. If the board fails to provide for regular meeting, regular meetings will be held on May 1 of each year. If the board fails to select a place for a regular meeting, it will be held at the Association's principle executive office.

Special meetings of the board will be held on the day or date and at the time and place specified in the notice or waiver of notice of the meeting. If the notice of a special meeting fails to state the place for the meeting, it will be held at the Association's principle executive office.

Section 1.11. Order of Business. The order of business at each meeting of the board of directors following a regular meeting of the shareholders and, as far as possible, at other meetings of the board of directors is (1) calling of the roll; (2) proof of due notice of meeting, or waiver of notice; (3) reading and disposal of any unapproved minutes; (4) reports of all officers and committees; (5) election of officers; (6) unfinished business; (7) new business; (8) adjournment. All meeting of the board or directors are conducted according to *Roberts Rules of Order, Newly Revised*.

Section 1.12. Call; Notice. A director may call a special meeting of the board of directors by giving five (5) days' notice of the meeting to all other directors. Notice of a regular or special meeting of the board may be given by mail, telegraph, or telephone or in person. A notice must specify the day or date, time, and place of the meeting. It need not specify the purpose of the meeting. If the day or date, time, and place of a meeting have been specified in a resolution adopted by the board or have been announced at a previous meeting of the board, no notice is required.

A director may waive notice of a meeting of the board. A waiver of notice is effective whether given before, at, or after the meeting and whether given in writing, orally, or by attendance.

Section 1.13. Absent Directors. A director may give advance written consent or opposition to a proposal to be acted on at a meeting of the board. If the director is not present at the meeting, consent or opposition to a proposal does not constitute presence at the meeting for purposes of constituting a quorum. Consent or opposition is counted as a vote in favor of or against the proposal if the proposal acted on at the meeting is substantially the same or has substantially the same effect as the proposal to which the director has consented or objected.

Section 1.14. Quorum. A majority of the directors currently holding office present at a meeting of the board shall be a quorum for the transaction of business at that meeting.

Section 1.15. Action of the Board. The board of directors takes action by the affirmative vote of a majority of the directors present at a duly held meeting of the board.

Section 1.16. Action without Meeting. Any action required or permitted to be taken at a meeting of the board may be taken by written action signed by all directors. An action that need not be approved by the shareholder may be taken by written action signed by the number of directors that would be required to take the same action at a meeting at which all the directors were present. Written action is effective when it has been signed by the required number of directors, unless the written action provides a different effective time.

When written action is permitted to be taken by fewer than all of the directors, all directors must be notified immediately of the text and effective date of the written action.

Section 1.17. Committees. The board of directors may establish committee having the authority of the board in the management of the business and affairs of the corporation. Committee members must be natural person. A majority of the members of a committee present at a meeting of the committee shall be a quorum for the transaction of business.

Section 1.18. Renter Fees. The Board of Directors may establish and administer a rental fee when the owner rents his property for a fee or other consideration. This fee does not apply if the owner allows the use of his property by friends or relatives with no compensation to the owner. These renter fees will help off-set the additional costs borne by the Association and also will include a boat launch fee equal to the amount established for non-members.

Sections 1.10 to 1.16 of these bylaws apply to committees and members of committees to the same extent as they apply to the board and the directors.

IN WITNESS WHEREOF, the undersigned members of the board of directors of Isle Harbor on Leech Owners Association have signed these Bylaws on March 1, 2011.

Al Shepperd, President

Jim Keuseman, Treasurer

Judith Werling, Secretary

David Horejsi, Director

Glenn Stech, Director

A000532777

OFFICE OF COUNTY RECORDER  
CASS COUNTY MINNESOTA

CERTIFIED, FILED, AND/OR  
RECORDED ON  
11/08/2007 03:02:15PM

AS DOC #: A000532777  
PAGES: 2  
REC FEES: \$46.00

KATHRYN M. NORBY  
COUNTY RECORDER

BY *Kathryn M. Norby* DEPUTY

AFFIDAVIT

STATE OF MINNESOTA )  
 ) ss.  
COUNTY OF )

The undersigned Affiant being first duly sworn, on oath say(s) that:

- 1. The undersigned Affiant is a Director or Officer of the Isle Harbor on Leech Owners Association, Inc.
- 2. That from and after the date of this Affidavit, it shall be the policy of the Board to not record any further Amendments to the By-Laws of the Isle Harbor on Leech Owners Association, Inc. in the Cass County Recorder.
- 3. Copies of all Amendments to the By-Laws, duly adopted by the Association shall be provided to the membership within a reasonable time after their adoption.
- 4. Current By-Laws, together with any Amendments thereto shall be available for inspection at the registered office of the Association.
- 5. Copies By-Laws and Amendments shall be available to all members, interest holders and their representatives upon request.
- 6. The Association reserves the right to charge a modest sum to defray the cost of copying and mailing.

Further affiant sayeth not.

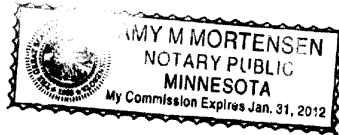
Isle Harbor on Leech Owners Association, Inc.

James Keuseman  
By:

It's Director and co-Secretary

Subscribed and sworn to before me this 6<sup>th</sup> day of November 2007, by Isle Harbor on Leech Owners Association, Inc., By: James Keuseman, It's Director and co-Secretary

Amy M Mortensen  
Notary Public



This Instrument Drafted By:

Baker Law Office  
P O Box 924  
Walker MN 56484